



NEW AVENUES EMPLOYEE ASSISTANCE PROGRAMS

P.O. Box 360 South Bend, IN 46624
 Phone: 866-925-5730 Fax: 574-271-5980

EAP Assessment

Fax after the assessment session to New Avenues

Member Information

Assessment Date: _____	Employer: _____
Member Name: _____	Employee Name: _____
Member Date of Birth: _____	Member ID: _____

Member's Presentation of Concerns

<input type="checkbox"/> Abuse-Adult-Physical	<input type="checkbox"/> Adjustment Issues	<input type="checkbox"/> Domestic Violence	<input type="checkbox"/> LGBT Issues	<input type="checkbox"/> Personality Disorder
<input type="checkbox"/> Abuse-Adult-Sexual	<input type="checkbox"/> Alcohol	<input type="checkbox"/> Divorce/Separation	<input type="checkbox"/> Legal	<input type="checkbox"/> Postpartum
<input type="checkbox"/> Abuse-Child-Physical	<input type="checkbox"/> Anger Management	<input type="checkbox"/> Drugs	<input type="checkbox"/> Mood Disorders	<input type="checkbox"/> PTSD
<input type="checkbox"/> Abuse-Child-Sexual	<input type="checkbox"/> Anxiety	<input type="checkbox"/> Eating Disorder(s)	<input type="checkbox"/> Occupational	<input type="checkbox"/> Psychological/Emotional
<input type="checkbox"/> Addiction, Non-Chemical	<input type="checkbox"/> Conflict with Co-Worker	<input type="checkbox"/> Family	<input type="checkbox"/> Panic, Phobias	<input type="checkbox"/> Relationship issues
<input type="checkbox"/> Addiction/Family Member	<input type="checkbox"/> Conflict with Supervisor	<input type="checkbox"/> Grief & Loss	<input type="checkbox"/> Perpetrator, Physical	<input type="checkbox"/> Trauma
<input type="checkbox"/> Adoption	<input type="checkbox"/> Depression	<input type="checkbox"/> Infertility	<input type="checkbox"/> Perpetrator, Sexual	<input type="checkbox"/> Work/life Balance

Psychosocial Assessment-Concerns

<input type="checkbox"/> Child Care	<input type="checkbox"/> Family/Relationship	<input type="checkbox"/> Housing	<input type="checkbox"/> Occupational
<input type="checkbox"/> Educational	<input type="checkbox"/> Financial	<input type="checkbox"/> Lack of Support	<input type="checkbox"/> Transportation
<input type="checkbox"/> Elder Care	<input type="checkbox"/> Health-Medical	<input type="checkbox"/> Legal	<input type="checkbox"/> Spiritual/Cultural

Safety and Risk Assessment

<input type="checkbox"/> Suicidality	<input type="checkbox"/> Current Plan	<input type="checkbox"/> Self-Destructive or Self Injury	<input type="checkbox"/> History of Attempts
<input type="checkbox"/> Homicidal	<input type="checkbox"/> Impulse Control	<input type="checkbox"/> Psychosis or thought disorder	<input type="checkbox"/> Weapons

Alcohol/Drug Assessment

Current Personal use: User Abuser Dependent

Related consequences of Alcohol/Drug Use: Job Legal Marital/Family Health Financial

Is substance use? Primary focus of treatment Contributing to current problems Not relevant Needs further Assessment

Alcohol/other Drug Screening Tool Completed Yes, If Yes, name of tool _____ No

Member's Assessed Concerns

<input type="checkbox"/> Abuse-Adult-Physical	<input type="checkbox"/> Adjustment Issues	<input type="checkbox"/> Domestic Violence	<input type="checkbox"/> LGBT Issues	<input type="checkbox"/> Personality Disorder
<input type="checkbox"/> Abuse-Adult-Sexual	<input type="checkbox"/> Alcohol	<input type="checkbox"/> Divorce/Separation	<input type="checkbox"/> Legal	<input type="checkbox"/> Postpartum
<input type="checkbox"/> Abuse-Child-Physical	<input type="checkbox"/> Anger Management	<input type="checkbox"/> Drugs	<input type="checkbox"/> Mood Disorders	<input type="checkbox"/> PTSD
<input type="checkbox"/> Abuse-Child-Sexual	<input type="checkbox"/> Anxiety	<input type="checkbox"/> Eating Disorder(s)	<input type="checkbox"/> Occupational	<input type="checkbox"/> Psychological/Emotional
<input type="checkbox"/> Addiction, Non-Chemical	<input type="checkbox"/> Conflict with Co-Worker	<input type="checkbox"/> Family	<input type="checkbox"/> Panic, Phobias	<input type="checkbox"/> Relationship issues
<input type="checkbox"/> Addiction/Family Member	<input type="checkbox"/> Conflict with Supervisor	<input type="checkbox"/> Grief & Loss	<input type="checkbox"/> Perpetrator, Physical	<input type="checkbox"/> Trauma
<input type="checkbox"/> Adoption	<input type="checkbox"/> Depression	<input type="checkbox"/> Infertility	<input type="checkbox"/> Perpetrator, Sexual	<input type="checkbox"/> Work/life Balance

Threat of Violence Assessment

Threat of violence level: None Possible threat mentioned, no current danger. Threat made, violence possible.

Active threat of violence exists Member is dangerous to self/others

Provider's Assessed Concerns:

Primary _____ Secondary _____

Has member been assessed for medication prior to your assessment? Yes No

Treatment and/or Referral Recommendations

<input type="checkbox"/> EAP short term problem resolution	<input type="checkbox"/> Referral to higher level of care, Inpatient, PHP, IOP
<input type="checkbox"/> Longer term outpatient psychotherapy, transition to Insurance benefit	<input type="checkbox"/> Psychological Testing
<input type="checkbox"/> Psychiatric referral, medication evaluation	<input type="checkbox"/> Work-Life Resource Center, Legal, Financial
<input type="checkbox"/> Other _____	

Provider Signature _____

Date _____